



Incorporated in 1964 and owned by more than 1,200 members, BUECI is a multi-utility cooperative providing electric, natural gas, water, and sewage collection and treatment services to the city of Utqiagvik, formerly known as Barrow, Alaska.

RELIABLE

Only a few, brief electrical outages annually

COMMITTED

Respond to more than 1,000 service calls annually

1,200 MEMBERS
 9 BOARD OF DIRECTORS
 70 EMPLOYEES
 UNION: 51
 NON-UNION 19

2017 Annual Revenue

Electric	\$6,084,057
Natural Gas	2,364,218
Water Prod/Dist.	3,560,712
BUS Water	2,256,381
BUS Sewage	166,786
BUS Subsidy	<u>11,178,224</u>
	\$25,610,378

Located on the Chukchi Sea, Utqiagvik is the northernmost city in the United States.

The sun sets in late November and stays below the horizon for about two months. This period of darkness is known as “polar night.” In the summer months the reverse happens. Around May the sun remains above the horizon and does not set for almost three months. This light phenomenon is referred to as the “midnight sun.”

Population: 4,200+ people



Avg high temperatures
 -2° F in cold months
 36° F in warmer months

For over 1000 years, the local Inupiat people have survived largely by hunting whales, seals, polar bears, walrus, caribou and catching fish from the Arctic Ocean.

BUECI COMPANY BENEFITS

Insurance

- Medical, Dental, Vision, & Short- Term Disability
- 100% Employer-Paid Coverage to Employee, Spouse & Dependents Coverage through NRECA with UMR Plan
- Plan Includes up to \$1,000 Travel Benefit (see plan for details)
- \$10,000 in Hearing Aid Coverage

Additional Insurance

- Group Term Life
- AD&D
- AFLAC

Retirement

- 401 (k) - Voluntary Employer Contribution of 6%
- NRECA RS Pension Plan - 100% Employer Paid

Time Off

- Paid Time Off including Holidays:
 Year 1 - 37 Days
 Year 2 - 42 Days
 Year 3 - 47 Days
- Paid Leave - Bereavement, Voting, Jury Duty
- FMLA Compliant

Other Benefits

- Subsidized Housing and Company Truck provided
- Airfare Benefit Paid Out Three Times per Year
- Counseling through NRECA & Magellan
- Will Preparation Service
- Company Events
- Free Turkey or Ham for Thanksgiving and Christmas
- Free Annual OSHA Hearing Test